



MINUTES OF THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Sachi A. Hamai, Executive Officer-
Clerk of the Board of Supervisors
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

At its meeting held November 21, 2006, the Board took the following action:

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The following item was called up for consideration:

Chief Administrative Officer's recommendation to approve fringe benefits and salaries for the following; declare the Board's intent to adopt the provisions of AB 2240 relating to the purchase of additional retirement service credit (ARC) for members of Retirement Plan E, and instruct the County Counsel to prepare the resolution necessary to implement AB 2240 effective July 1, 2007, and to present such resolution to the Board after January 1, 2007, when the bill becomes law; approve fringe benefit and salary changes for non-represented employees and other technical changes and corrections; instruct the Auditor-Controller to make payroll system changes necessary to implement the recommendations contained herein; and adopt related ordinance to implement the recommended changes:
NOTE: The County's pension actuary, Buck Consultants, has advised that the proposed salary adjustments exceed LACERA's current assumptions regarding salary inflation and will result in an increase in actuarial liability. However, the salary adjustments granted to these and other County employees over the last three years were below LACERA's actuarial assumptions by amounts that more than offset the impact of these proposed adjustments.

Successor Fringe Benefit Memorandum of Understanding (MOU) with SEIU, Local 660, for a three-year term ending on September 30, 2009;

Successor MOUs for a three-year term ending on September 30, 2009, with the following 19 Local 660 bargaining units:

- (Unit 111) - Clerical & Office Services Employees
- (Unit 112) - Supervising Clerical & Office Services
- (Unit 121) - Administrative Technical & Staff Personnel
- (Unit 122) - Supervising Administrative Technical & Staff Personnel
- (Unit 201) - Building Custodians & Services Employees
- (Unit 211) - Institutional Support Services Employees
- (Unit 221) - Paramedical Technical Employees
- (Unit 222) - Supervising Paramedical Health Employees

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- (Unit 311) - Registered Nurses
- (Unit 312) - Supervisory Registered Nurses
- (Unit 341) - Health Science Professionals
- (Unit 342) - Supervising Health Service Professionals
- (Unit 431) - Artisan & Blue Collar Employees
- (Unit 432) - Supervising Artisan & Blue Collar Employees
- (Unit 722) - Medical Social Workers
- (Unit 729) - Health Financial Support Services
- (Unit 731) - Social Services Investigators
- (Unit 732) - Supervising Social Service Investigators
- (Unit 811) - Librarians

Successor MOUs for a three-year term ending on September 30, 2009 with the following 11 bargaining units represented by the Coalition of County Unions and/or Independent Employee Associations, and amendments to the Beach Life Guards and Supervisory Beach Life Guards MOUs:

- (Unit 301) - Pharmacists
- (Unit 323) - Interns and Resident Physicians
- (Unit 401) - Plant Operating Engineers
- (Unit 421) - Auto & Equipment Maintenance & Repairman
- (Unit 631) - County Police Officers
- (Unit 632) - Supervising County Police Officers
- (Unit 641) - Beach Life Guards
- (Unit 642) - Supervisory Beach Life Guards
- (Unit 721) - Psychiatric Social Workers
- (Unit 724) - Supervising Psychiatric Social Workers
- (Unit 821) - Agricultural Inspectors

On motion of Supervisor Burke, seconded by Supervisor Antonovich, unanimously carried (Supervisor Molina being absent), the Board approved the Chief Administrative Officer's attached recommendation.

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Attachment

Copies distributed:

- Each Supervisor
- Auditor-Controller
- Chief Administrative Officer
- County Counsel
- Director of Personnel

(ALSO SEE BOARD ORDER NO. 68 THIS DATE)